

SOCIAL AND ENVIRONMENTAL POLICY

As the owner and manager of a major forest area in the Congo Basin, the ROUGIER Group carries out its forest operations in a responsible way while ensuring the principles of sustainable development.

Fully aware of the responsibility bestowed upon the group, Rougier has set the rules for a strict environmental policy based on two strongly complementary pillars: Responsible Forest Management and Responsible Trade in timber and timber products.

These rules, detailed hereinafter, are applied across the group's activities.

Rougier commits to

- Strictly comply with national and international legal requirements and with different international conventions on protection for animal and plant species.
- Uphold all workers' rights and not engage in discriminatory practices nor in child labour; promote local employment and contribute to the well-being of workers and their families.
- Implement participatory management involving local communities and indigenous peoples so as to preserve and enhance their traditional customs and know-how.
- Preserve forest stands through reduced impact logging while protecting fragile ecosystems notably by identifying areas of High Conservation Value.
- Ensure regular monitoring throughout the group's activities in order to take rapid action at any observed gap.
- Carry out rigorous conformity audits on all operations and practices in view of getting constant feedback on achieved progresses in terms of safety, health, environmental and forest management performance.
- Maintain close relations and continuous dialogue with all the players in the timber sector: government bodies, non-governmental organisations, research centres and scientific partners, certification bodies.

- Ban any trade of illegally harvested timber, trade where traditional or civil rights are violated, or from areas where High Conservation Values are at stake.
- Conduct responsible purchasing policies and notably increase, as much as possible, the share of purchased volumes certified by independent verification bodies.
- Finance actions of environmental protection and of social development in line with the commitments above and in accordance with the Group's financial viability.

This policy applies to all the Group's employees, which have been informed of its contents and given adequate means in order to implement its principles within the framework of their functions.

Paris, April 21st 2017

Bastien BALLOUHEY



CEO ROUGIER Group